

CASE STUDY: **Steps to Work Pilot Program**



The opportunity for migrants and people from refugee background to access job readiness training.

The Steps to Work program provided migrants and people from refugee backgrounds the opportunity to access job readiness training. It aimed to help participants find jobs appropriate for their skills, needs and desired careers. It also offered opportunities to undertake work experience. Program participants learned about the Australian and local Darwin labour market. They identified their employable skills and strengths and learned how to sell them to prospective employers. They were educated on how to find and access job opportunities. Practical guidance was provided on job application preparation including CV writing and how to prepare for interviews. Training requirements of selected industries were identified and participants mapped out how to acquire these skills and training.

Darwin's International College of Advanced Education delivers the program offering seven nationally accredited units. The course facilitates work experience placements with employers and site visits to employers.

The MCNT plans to run this course again in the near future.

AT A GLANCE



Target Participants

Migrants and people from a refugee background



Aim

To help participants find jobs appropriate for their skills, needs and desired careers.



Organisations Involved

The Multicultural Council of the Northern Territory (MCNT), Darwin's International College of Advanced Education



Location

Darwin, NT



Funding

NT Government

'Steps to Work is about helping migrants and refugees finding meaningful employment. It is a great example of how State Government funding can make a real difference in the lives of migrants and people of refugee backgrounds.'

Ron Mitchell,
MCNT's Program Manager

For More Information Visit:

<http://www.mcnt.org.au/>

