

CASE STUDY: Career Pathways Pilot



The Career Pathways Pilot for Humanitarian Entrants (CPP) assists refugees with professional, trade skills and/or qualification to requalify in Australia or to find jobs that match their skills set.

AT A GLANCE



Target Participants

Skilled and/or professional refugees on Visa subclass 200,201,202,203 &204 who have arrived in Australia in the last 5 years and who are job ready.



Aim

To assist skilled & professional refugees to requalify or to find jobs that match their skills sets in Australia.



Organisations Involved

AMES Australia



Location

Melbourne, Victoria



Funding

Department of Human Services

The Career Pathways Pilot for Humanitarian Entrants (CPP) assists skilled and professional refugees in Australia with recognition of their overseas skills and qualification to meet Australian standards. It also supports them to find jobs that match their skills. The pilot program has two major elements: career pathway planning and financial support.

A Career Pathway Advisor works with each CPP participant to:

- plan their career pathway in Australia
- show them how to use their existing skills in the Australian workforce
- support them with their overseas skills or qualifications recognition and
- find employment opportunities or training to reskill or upskill

To date AMES Australia have supported 347 skilled refugees. The majority of them are health professionals (**28%**) and engineers (**25%**). The requalification journeys for health professionals, in particular, are not only complex and difficult to navigate, but also expensive.

Successful Outcomes:

Success outcomes of CPP have included:

- 26% employment in their area of skills/qualification
- 22% undertaking training to reskill/upskill
- 21% progressing in their requalification/registration journey

Program learnings:

- the importance of early and more informed career pathway advice for skilled and professional refugees
- the importance of targeted financial support to fund the cost of requalification
- the benefits of collaborative partnerships with employers and registration bodies to deliver meaningful career and employment outcomes for skilled refugees.

“The CPP Program assisted me in achieving my goal to requalify as a doctor in Australia. My Career Pathway Advisor supported me in navigating the complex pathway to requalify as a doctor, linked me to employers and the various registration bodies like the AMA and AHPRA, and helped me access the financial support from the CPP to fund the cost of registration. I now work as a Senior Health Registrar at Gippsland Hospital in Warragul., Victoria”

Dr. Asseel Yako
Internal Medicine
Nineveh, Iraq

For more information:
www.ames.net.au/cpp

