**Chief Executive Officer – Settlement Council of Australia**

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| **Selection Criteria** |
| **Essential**1. Minimum 3-5 years’ experience in the immigration, settlement, multicultural or human rights sectors or similar.
2. Experience at CEO or Senior Management level, including managing complex projects, staff, and budgets.
3. Strong understanding of government and non-government sectors, as well as advocacy and policy processes.
4. Experience in leading sector development and/or capacity building projects in a related field.
5. Ability to think strategically and innovatively, and to translate broad strategic directions into practical activities.
6. Sound knowledge and understanding of the principles and policies associated with multiculturalism and settlement
7. Experience and achievements in networking and building strong strategic partnerships
8. High-level written and oral communication skills.
9. Ability to communicate sensitively, including with culturally, linguistically, racially or religiously diverse communities; and alignment to the values of SCOA.

**Desired**1. Previous experience working in or closely with a relevant government department
2. Bachelor’s Degree or higher in a relevant field.
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