

Skills and Qualifications

Existence of pre-arrival skills and qualifications
Opportunities for upskilling and reskilling once in Australia
Recognition of pre-arrival skills and qualifications



Language ability

Knowledge of, and appropriate training in, English language
Literacy levels
Access to translators and interpreters



Work experience

Overseas
Following arrival in Australia



Health

Physical health and wellbeing
Mental health



Access to Work

Suitable housing
Transport Options



Workplace Suitability

Understanding workplace culture and systems
Workplace free of discrimination and exploitation



Small Business and Social Enterprise

Migrants are empowered to go into business
Funding is available for small businesses



Demand

Local business seeks and supports migrant workers
Demand exists across all levels of business, from SME to national and multinational corporates



MIGRANT EMPLOYMENT OUTCOMES - 2017

Migrants are generally well represented in the workforce

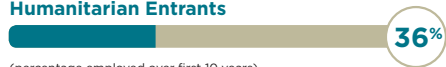
Skilled Migrants



Family Migrants



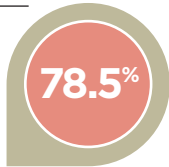
Humanitarian Entrants



(percentage employed over first 10 years)



Employment percentage of those humanitarian entrants who have been in Australia 10+ years and are able to work



Having good English-language skills increases the likelihood of finding a job by 70%



90% Of humanitarian entrants undertake some form of study (English and/or other) following their arrival in Australia.



Having prior work experience increases job prospects by 70%

Characteristics of Humanitarian Migrants

13% of males and 20% of females had never attended school



31.2% have attained a level of higher education (technical and/or tertiary) prior to arrival in Australia.



83.8% have at least completed their school education



33% of males and 44% of females did not understand spoken English at all before arrival



5% arrive without literacy in any language



Most likely occupations for Migrants from a Refugee Background

- Manufacturing
- Construction & Labour
- Transport
- Community Services



Most likely occupations for Skilled Migrants

- Financial Services
- Scientific Occupations
- Education & Training

Humanitarian migrants who have some level of higher education
(*Technical or Tertiary*)



TWICE AS LIKELY TO FIND EMPLOYMENT ONCE IN AUSTRALIA

BY 2050
refugees will be contributing

1.6 TRILLION TO AUSTRALIA'S GDP

15.7% TO WORKFORCE PARTICIPATION

5.9% IN GDP PER CAPITA GROWTH

ON AVERAGE, 10% MORE TO THE ECONOMY THAN EXISTING RESIDENTS



In 2000, five of Australia's eight billionaires were from a humanitarian background



After 10 years of residency around 30% of humanitarian migrants are

30%

employed in "HIGHLY SKILLED" occupations contributing 1.6 TRILLION to Australia's GDP



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