**For More Information Visit:**

<http://www.bsl.org.au/services/refugees-and-settlement/employment/given-the-chance/>

**Given the Chance assists marginalised job-seekers**

to find and sustain work in Australia. It is an initiative of the Brotherhood of St Laurence and supports local employers to grow and diversify their workforce, and foster social inclusion in workplace communities. Key features of the program include:

• Traineeships and apprenticeships provide on the   
job experience, coupled with essential qualifications   
for future employment

• Labour hire arrangements provide job seekers with   
much needed Australian workplace experience, while   
allowing employers time to identify whether they may   
be suitable for longer term employment

• Cultural Awareness Training helps develop manager   
skills to assist with employees' integration into the   
workplace and provides practical tools and information   
to help navigate cultural differences that may arise

• Brotherhood of St Laurence Social Support Services  
can be accessed by Employers and further referrals  
provided where necessary

As part of its focus on supporting sustainable employment outcomes, Given the Chance provides mentoring both for the employee and the employer to help navigate the transition to employment.

**Successful Outcomes:**

The Given the Chance Program has educated employers, including large corporations such as ANZ Bank, on the benefits of employing people from diverse backgrounds.

Over the course of the program's long and successful history, 86 per cent of participants have completed it and of these, 91 per cent gained employment.

CASE STUDY:   
GIVEN THE CHANCE

**Target Participants**  
Migrants from a refugee background and asylum seekers

**Aim**  
To provide work experience and the skills necessary for gaining and sustaining employment.

**Organisations Involved**

Brotherhood of St Laurence   
and corporate partners

**Location**  
Melbourne, Victoria

**Funding**  
Private funding and philanthropy

**Peter**

*28 years old   
from Sudan*

*After successfully completing the Given the Chance Program with ANZ Bank, Peter secured a 6 month contract at ANZ. He was soon identified as the teller making the most business referrals. Peter is thankful for the opportunity and hopes that one day he can return to Sudan and improve their banking practices.*

**Given the Chance is an adaptable employment program designed for refugees and asylum seekers who are ready to enter the workforce**